



**School Dress Code Policy**  
*Policy*

**Ratified**  
**16<sup>th</sup> March 2009**

**PURPOSE:**

Glenroy West Primary School Council believes a dress code strengthens our sense of belonging, engenders pride in our school, reduces peer pressure, and creates identity within our community. School uniform promotes health and safety by allowing rapid identification of students.

**INTRODUCTION:**

After consultation with the school community and reflecting the desires of the majority, Glenroy West Primary School adopted a compulsory uniform incorporating the schools colours of blue and gold, supported by a Student Dress Code Policy. The dress code offers a variety of clothing options ensuring practicality, comfort and affordability.

*By enrolling your child at Glenroy West Primary School you accept this policy*

**GUIDELINES:**

- The colour scheme of navy blue and gold will be the prime focus of our uniform.
- The uniform should be smart, durable, safe and comfortable.
- The Student Dress Code is developed through consultation with the school community and the Junior School Council, with a view to providing a uniform that allows students to safely engage in all school activities, gives elements of choice and is practical and affordable.
- Wherever possible articles of uniform will be gender inclusive.
- In times of financial difficulty, parents will be encouraged to make arrangements with the Principal regarding provision of uniform items for their children.
- For health and safety reasons some decisions regarding dress will be made by the Principal and publicised in the newsletter.
- The school Uniform Policy will take into consideration Health & Safety recommendations such as Anti Cancer policy and procedures (wearing of hats, sunglasses, and clothing appropriate to weather conditions;
- Parents will continually be informed about school uniform issues. Information and regulations from the DEECD relating to uniforms will be given to community members as they become available.
- Children competing in District and Out of School Hours sports events, representing the school at music performances and excursions, will be required to wear the specified uniform items, unless otherwise advised.
- Special / Celebratory days (as determined from time to time) will require students to be exempt from wearing the school uniform on that day (e.g. Footy Colours, Free Dress day, Book Week, Easter Activities, fancy dress etc.).

- In the parents' interest all endorsed items of uniform will remain in operation for at least three years and newly introduced items will be progressively phased in.
- Regular promotions of the school uniform will be implemented with students receiving positive reinforcement for students wearing uniform – acknowledgements should be classroom based with certificates, house points, special privileges and awards presented. Whole school promotions may also be undertaken intermittently.
- The Principal is responsible for implementation of the Dress Code Policy and breaches of this policy will be treated as a Misdemeanour, consistent with the school code of conduct and welfare principles (refer to Classroom Management and Discipline Policy), however, the School Council advocates a positive approach towards encouraging students to wear the School Uniform. Progressive stages of management for breaches of the dress code include:
  - ❖ Where appropriate parents will be notified that any inappropriate accessories will be removed and sent home at the end of school (in extreme cases parents may be requested to collect inappropriate accessories);
  - ❖ 1<sup>st</sup> breach: Warning and issuing of note or infringement notice to parents,
  - ❖ 2<sup>nd</sup> breach: Contact / letter to parents requesting meeting to address issue,
  - ❖ Subsequent breaches in the school term may result in the student being subject to Time-out provisions / issuing of the student time-out notice to parents / a further compulsory meeting with parents to resolve situation – all measures will be undertaken to achieve a mutually agreeable resolution.
  - ❖ If all avenues fail to reach consensus possible Suspension may be implemented in accordance with Departmental Guidelines.
- Parents seeking exemptions to the Dress Code Policy due to religious beliefs, ethnic or cultural background, student disability, health condition, must apply in writing to the Principal.
- The only logo permitted on all clothing is the school logo.

## **IMPLEMENTATION:**

1. All staff and parents will actively support and promote the wearing of the School Dress Code, i.e. positive reinforcement, special mention at assemblies and through curriculum inclusion.
2. The Student Dress Code will be published in the school newsletter at the start of each year and also on the school website.
3. The list / order form of School Uniform items shall be published on the school website and included in the newsletter from time to time.
4. The wearing of 'sun-smart' hats is compulsory from 1<sup>st</sup> September – 30<sup>th</sup> April (refer to Sun Smart Policy). Hats are not to be worn inside.
5. A Second Hand Uniform Shop shall operate at the school at various times throughout the year, being advertised in advance through the newsletter and on the website.
6. Commemorative windcheaters will be offered to students as an additional component to Year Six (6), Graduation year, at the beginning of the particular year. This top is only to be worn by students in Year 6 and not by siblings in subsequent years.
7. The Uniform Committee will meet at least once a term and report to School Council. This report should include any recommendations for changes to the school uniform.
8. School Uniform items are ordered through the 'School Office'. Order forms can be obtained and returned to the Office at any time, orders only accepted with payment.

9. For students not wearing uniform parents will be required to supply a note on that day. A written explanation for a singular incident of non adherence to this dress code will be accepted.
10. To promote the safety of students, restrictions are placed on the wearing of some items. In particular, items that may present 'catching' risks (such as some types of jewellery and accessories) are not permitted. Watches, studs, sleepers and medical alert bracelets are permitted – these items must be either removed or covered during sporting activities.
11. Hair accessories should be minimal and must comply with school colours – e.g. headbands, hair-ties and ribbons
12. For Health & Safety reasons hair should be kept neat and tidy, while shoulder length hair must be tied back.
13. Cosmetics (including nail polish) are permitted as part of specific school activity, while at all other times only clear nail polish may be worn; (i.e. cosmetics may not be worn at school)
14. All students must wear suitable footwear (flat heel) to school. Wedges, thongs, and high heel shoes are not acceptable. Suitable shoes must have some form of closure (buckle, laces, Velcro). Sandals (term1 & 4) must have closed heel and toes for safety reasons. Consideration should be given to wearing sports shoes during sporting activities. These may be brought or worn to school.
15. The wearing of plain coloured scarves, jackets (no logos other than the school logo), gloves and raincoats are permitted.
16. The Uniform list currently includes an 'official school bag' incorporating the school logo. This item is optional.
17. Details of the articles of school uniform, including prices, will be distributed at the beginning of each year (and included on the school website) along with information regarding the Second Hand Uniform shop.
18. All major clothing items should be clearly labelled with the student's name and should be well maintained and in a clean and neat manner.

## **EVALUATION:**

The policy statement will be evaluated annually. The Uniform Committee will examine the overall effectiveness of the school uniform. Comments from staff, parents and students will be sampled as part of the school's minor review program.